

Professional Bio for Doug Leonardo Executive Director BayCare Behavioral Health

Doug Leonardo is the Executive Director for BayCare Behavioral Health. He is a Licensed Clinical Social Worker and provides clinical and administrative leadership and oversight to behavioral health programs for a wide variety of populations including child welfare, individuals with severe and persistent mental illness, chronic substance abuse and co-morbid behavioral and physical health issues in a five County area. Services include adult acute care, residential substance abuse treatment, detox, and a variety of other ambulatory services for both mental health and substance use disorders. He developed and implemented services for autism (ASD) and for veterans and their families. He oversees a budget in excess of \$40 million and approximately 500 employees in a five County area (Hernando, Pasco, Polk, Pinellas and Hillsborough). He has over 22 years in the field of behavioral health with 17 years in leadership positions.

As part of the BayCare Health System, Mr. Leonardo has successfully integrated behavioral health services into 10 hospitals and emergency departments. In addition, he has integrated with nearly 100 physicians in 10 traditional Primary Care Provider clinics as well as Federally Qualified Health Centers in order to improve access for clients who present with both physical and behavioral health needs and are in need of treatment. Mr. Leonardo sits on a variety of Boards including: The Florida Hospital Association's Behavioral Health Council where he is the current Chairman, the Florida Alcohol and Drug Abuse Association (FADAA) where he is the Past President and current Chairman of the Healthcare Committee. In 2009 he presented at the NIATx (Network for the Improvement of Addiction Treatment) conference on Accelerating Healthcare Reform, focusing on integrating care between behavioral health and primary care. In 2010 he was asked by the Robert Wood Johnson Foundation to take part in a presentation to their alumni on successful integrated care models. Mr. Leonardo has been identified as a statewide leader for his work with Veteran's and their families. He actively participates on a number of national, local and statewide workgroups focusing on the behavioral health needs of this population including Co-Chair of the Statewide Advisory Board for the Veteran's Jail Diversion program and the NAMI Florida Veteran's sub-committee. Mr. Leonardo has served on the Florida Statewide Substance Abuse and Mental Health Advisory Council. He was appointed to the Florida Learning System which is group of State leaders tasked with developing innovative approaches to care and reimbursement for substance abuse services for the Department of Children and Families. In 2012 he was appointed to the Florida Attorney General's Task Force on Prescription Drug Abuse. Mr. Leonardo also received the 2010 Leadership Award from the statewide Office of Drug Control and the 2014 Leader of the Year Award from the Florida Alcohol and Drug Abuse Association. In September of 2015 he was appointed by Governor Rick Scott to serve on the statewide Drug Policy Advisory Committee